Title: ITER Postgraduate Opportunities - all disciplines

Description:

Application Deadline: 31/12/2026
Department: any across ITER Organization
Job Grade: P1 (SALARY SIMULATOR)
Language Requirements: Fluent in English (written & spoken)
Contract Duration: 2 years

*The ITER Organization is opening multiple vacancies for postgraduates. The selection process will be conducted with the objective of filling **multiple positions,** also with the purpose of drawing up a reserve list of rostered candidates for future vacant positions.*

The Postgraduate Program offers early-career professionals the opportunity to gain practical experience in an international environment and contribute to meaningful work. It is designed for recent postgraduates who want to strengthen their technical foundations, develop professional skills, and grow through hands-on responsibilities within a team.

Overview

Are you ready for an exciting **early-career professional opportunity** at the heart of an ambitious international fusion energy project?

Join our Post-Graduate Program where you will have the opportunity to help deliver a sustainable, non-carbon-emitting energy, in a uniquely multicultural environment, and take your career to the next level **in one of the below disciplines:**

- Nuclear Engineering
- Mechanical Engineering
- Electrical Engineering
- Instrumentation & Control (I&C) Engineering
- Process Engineering
- Information Technology
- Human Resources
- Legal

What's in it for you?

Successful candidates will take part in the activities of ITER Teams, under the supervision of experienced professionals and a dedicated mentor, where you will:

- Join an environment where your development of technical, analytical and professional skills will be accelerated through a structured and supervised learning cycle.
- Gain hands-on experience contributing to ongoing projects under the discipline of your relevant field to broaden your understanding.
- Collaborate and exchange ideas within an international and multidisciplinary team.
- Work in an intellectually stimulating, multicultural and diverse workplace like no other, bringing your motivation and fresh perspective to our teams.
- Be rewarded with a competitive salary/financial benefits.

What are we looking for?

- Strong **theoretical foundations** in the discipline applied
- **Relevant experience and understanding** gained through internships, university project work/research/thesis/dissertation and/or extracurricular or other activities.
- Ability to **apply academic knowledge** within a professional environment.
- **Communicates Effectively:** Ability to develop effective relationships with others, including excellent English skills in both oral and written communication.
- **Interpersonal Savvy**: Ability to build rapport and relationships with a wide variety of people.
- **Nimble Learning**: Applies lessons from different experiences to new situations and is curious to ask questions to learn from others.

Qualifications

- Relevant Master's degree (final year or recently completed within the past 2 years) or equivalent

The following items apply to all jobs and job holders for the duration of tenure at ITER Organization:

- **The CARE Values are a framework of principles that guide our actions and define the culture and spirit of the ITER Project:**

Collaboration: We collaborate with commitment and flexibility using the power of teamwork, building partnerships, and working with others to reach shared objectives;

Accountability: We are accountable for the whole project - we take responsibility for our specific actions and are transparent in our daily work, holding self (ourselves) and others accountable to meet commitments;

Respect: We treat each other with respect and dignity at all times, knowing that all of us belong here. We appreciate the value that our multicultural and diverse community brings to the ITER Project;

Excellence: We are driven by excellence; we are agile and innovative while maintaining the highest standards of safety, quality and integrity;

- **ITER Core Technical Competencies**:

1) **Nuclear Safety, Environment, Radioprotection and Pressured Equipment**
2) **Occupational Health, Safety & Security**

3) **Quality Control & Quality Assurance Processes**

- **Knowledge of these competencies may be acquired through on-board training at basic understanding level for all ITER staff members;**
- Implements the technical control of the Protection Important Activities, as well as their propagation to the entire supply chain;
- May be requested to perform other duties in support of the project as defined by your line manager, and when relevant upon the request of the matrix manager;
- May be requested to work outside the ITER Organization reference working hours, including nights, weekends and public holidays, due to business needs - this may include on-call, shift work, etc.
- May be requested to be part of any of the project/construction teams and to perform other duties in support of the project;
- For staff expected to perform on-call, shift hours, or other work outside ITER Organization reference working hours, including nights, weekends, and public holidays, **the possession of a driving license valid in France is required. no commuting vehicle will be provided by the ITER Organization.**
- Informs management of any important and urgent issues that cannot be handled by line or matrix management and that may jeopardize the achievement of the Project’s objectives;

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